













Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Organisation prepared for	Somerset Waste Partnership			
Version	SWP001	Date Completed	7 th May 2019	
Description of what is being impact assessed				

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Review of the Van & Trailer Restricted Access Permit at the Recycling Sites in Somerset. First implemented in October 2016. Following review, recommendation to the Somerset Waste Board in June is that no change to the current operation of the scheme be made.

Evidence

What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics, Somerset Intelligence Partnership, Somerset's Joint Strategic Needs Analysis (JSNA), Staff and/ or area profiles, should be detailed here

Van & Trailer Permit Application Records Recycling Site ANPR Records Van & Trailer Related Contacts to Somerset Waste Partnership



Review of other local authority policies with regard restricting access to recycling sites of large & commercial type vehicles

Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?

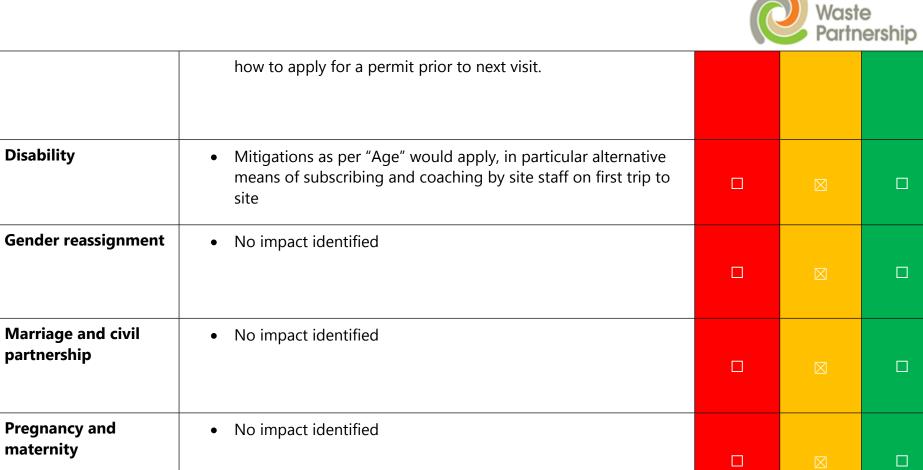
Permit Holder survey – 9,500 respondents invited to take part in the survey with 2,033 completed questionnaires received. Site Manager (16 x sites) and Contract Supervisor consultation Review

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	 People over retirement age may be more likely to have limited or no access to the internet. Arrangements remain in place for local libraries to provide IT access points and support for on-line permit applications. In addition to the on line application process, a postal option, supported by telephone advice, is provided for those without computer skills or access Where the resident has not requested a permit and attends site their first visit will be allowed, with advice from site staff about 			

Disability



Somerset

Marriage and civil partnership	No impact identified		
Pregnancy and maternity	No impact identified		
Race and ethnicity	No impact identified		



Religion or belief	No impact identified		
Sex	 No impact identified 	X	
Sexual orientation	No impact identified		
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	• With the recent rationalisation of opening hours at the 16 recycling sites within Somerset, whilst some restricted hours now operate in rural locations (eg Dulverton), all 16 sites remain open and are now considered viable and fit for purpose for the number of residents wishing to make use of them.		

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
No negative outcomes identified	Select date			
	Select date			
	Select date			

