



Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Organisation prepared for	Somerset Waste Partnership		
Version	SWP001	Date Completed	7th May 2019

Description of what is being impact assessed

Review of the Van & Trailer Restricted Access Permit at the Recycling Sites in Somerset. First implemented in October 2016. Following review, recommendation to the Somerset Waste Board in June is that no change to the current operation of the scheme be made.

Evidence

What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the [Office of National Statistics](#), [Somerset Intelligence Partnership](#), [Somerset’s Joint Strategic Needs Analysis \(JSNA\)](#), Staff and/ or [area profiles](#),, should be detailed here

- Van & Trailer Permit Application Records
- Recycling Site ANPR Records
- Van & Trailer Related Contacts to Somerset Waste Partnership



Review of other local authority policies with regard restricting access to recycling sites of large & commercial type vehicles

Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?

Permit Holder survey – 9,500 respondents invited to take part in the survey with 2,033 completed questionnaires received.
 Site Manager (16 x sites) and Contract Supervisor consultation
 Review

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> • People over retirement age may be more likely to have limited or no access to the internet. • Arrangements remain in place for local libraries to provide IT access points and support for on-line permit applications. • In addition to the on line application process, a postal option, supported by telephone advice, is provided for those without computer skills or access • Where the resident has not requested a permit and attends site their first visit will be allowed, with advice from site staff about 	□	⊗	□

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	how to apply for a permit prior to next visit.			
Disability	<ul style="list-style-type: none"> Mitigations as per "Age" would apply, in particular alternative means of subscribing and coaching by site staff on first trip to site 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<ul style="list-style-type: none"> No impact identified 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<ul style="list-style-type: none"> No impact identified 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<ul style="list-style-type: none"> No impact identified 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	<ul style="list-style-type: none"> No impact identified 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(Somerset Waste Board – 28 June 2019) – Van & Trailer Access Permits Appendix 1



Religion or belief	<ul style="list-style-type: none"> No impact identified 	☐	☒	☐
Sex	<ul style="list-style-type: none"> No impact identified 	☐	☒	☐
Sexual orientation	<ul style="list-style-type: none"> No impact identified 	☐	☒	☐
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> With the recent rationalisation of opening hours at the 16 recycling sites within Somerset, whilst some restricted hours now operate in rural locations (eg Dulverton), all 16 sites remain open and are now considered viable and fit for purpose for the number of residents wishing to make use of them. 	☐	☒	☐

Negative outcomes action plan
 Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
No negative outcomes identified	Select date			☐
	Select date			☐
	Select date			☐

(Somerset Waste Board – 28 June 2019) – Van & Trailer Access Permits Appendix 1



	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
If negative impacts remain, please provide an explanation below.				
Not applicable				
Completed by:	David Oaten			
Date	7th May 2019			
Signed off by:	Mickey Green			
Date	7th May 2019			
Equality Lead/Manager sign off date:	Tom Rutland 19th June 2019			
To be reviewed by: (officer name)	David Oaten			
Review date:	October 2020			